

## Did you know?

If you don't have to declare your tips, you should be paid $\$ 10.55 / \mathrm{hr}$.

Every employee must be paid for training, statutory holidays and vacation.

Employees have the right to breaks for shifts 5 hours or longer.

You must receive notice if you are fired.
Employees must receive compensation for uniforms.
Workers can refuse tasks that seem unsafe.
You can consult the Commission des normes du travail for complaints.

Come visit HOJO to learn more about your rights as an employee and discuss any work-related issues.

